Erwin Utilities Authority
Job Description

Date Prepared:	November 18, 2026
Position Title:	Journeyman Lineman
Department:	Electric
Reports To:	Director of Construction & Maintenance and Line Foreman
FLSA Status:	Non-Exempt (hourly)

Position Summary

Serving as the lifeblood of the utility industry, line workers maintain and repair the high-voltage wires and equipment that carry electricity from substations to homes and businesses. Whether performing routine system upkeep or restoring power after severe storms, they keep the entire grid running reliably.

Essential Duties and Responsibilities

- Adheres to all company safety policies and standards and APPA Safety Manual.
- Climbs poles.
- Drives and operates bucket truck, digger derrick, and other related equipment used to erect poles, construct, and maintain the electric distribution system.
- Assists in the daily construction and maintenance of the electric distribution system (overhead and underground) in order to provide service in a safe, timely and economical manner.
- Responds to, troubleshoots, and corrects problems (outages) with the electrical distribution system (overhead and underground) during normal working hours, after hours, nights, weekends, and holidays, and in extreme weather conditions.
- Inspects and tests power lines (overhead and underground) and other equipment using special reading and testing devices.
- Builds lines (overhead and underground), sets poles, installs transformers (overhead, padmount, single phase, and three phase), and connects service.
- Installs, maintains, and repairs outdoor lights.
- Maintains traffic lights and school flashers.
- Trims or cuts trees from power lines.
- Completes required paperwork and records material on work orders, service reports, and daily time reports.
- Works with customers while in the field and responds to their questions and concerns.
- Performs any other duties as requested.

Qualifications

- Must be 18 year of age or older
- **Education & Experience**:
  - High school diploma or general education degree (GED);
  - Completed Southeastern Line Constructors Apprenticeship & Training (SELCAT) climbing school or equivalent combination of education and experience.
  - Completed TVPPA's four-year Lineman Apprenticeship Training Program or completion of equivalent accredited Journeyman Lineman training program.
- **Certificates, Licenses, & Registrations**:
  - Valid State of Tennessee Class B commercial driver license.
- **Language Skills**: Ability to read and comprehend safety rules, federal/state regulations, standard operating procedures, and technical documentation. Strong verbal communication skills. Speaks clearly and persuasively in positive or negative situations. Listen and get clarification when necessary. Responds well to questions. Ability to prepare clear technical written reports.

- **Mathematical Skills**: Proficient in basic arithmetic, fractions, decimals, rates, ratios, percentages, and basic charts/graphs. Ability to compute rate, ratio, and percent.
- **Reasoning Ability**: Ability to carry out detailed written, oral, or diagram instructions and apply common-sense understanding to solve practical problems.
- **Computer Skills**: Proficiency in Microsoft Office software (Word, Excel, PowerPoint). NISC software familiarity preferred.

Physical & Environmental Demands

- **Environment:** Work in extreme weather conditions day or night, including frequent exposure to extreme heat, extreme cold, and wet and/or humid outdoor conditions. Frequently encounter dogs, bees, and snakes, as well as moderate noise levels. Work around high and low voltage lines with exposure to electrical and mechanical shock hazards, requiring the use of protective gear including a hard hat, safety glasses, ear plugs, rubber gloves, and leather gloves.
- **Physical Demands:** Maintain weight below 280 pounds and be able to work at heights up to, but not limited to, 80 feet. Regularly drive, walk on level or steep, uneven ground, and climb poles. Frequently stand, reach, talk or hear, use hands to grasp, push, and pull, and operate a chainsaw. Occasionally sit and reach with hands and arms above the shoulders. Close vision abilities are required.
- **Lifting Requirements:** Occasionally lift and/or move up to 100 pounds, such as coils of wire from the ground to the back of a truck and line material from the ground to a bucket.
- **Availability**: Once the employee has been certified as capable of performing tasks independently, they will be added to the on-call schedule.

Core SERVICE Competencies

Excellence is the daily discipline of doing the right things the right way, even when no one is watching. It is what you practice on the ordinary days that keep you ready for the extraordinary days. Therefore, Erwin Utilities Authority expects its employees to practice and uphold the following SERVICE values.

- **Safety**: Dedicated to maintaining a safe work environment where everyone takes responsibility for their own safety and that of others. Proactively identifies hazards, adheres to safety protocols, operates equipment according to guidelines, and works collaboratively to prevent accidents and protect team well-being.
- **Efficiency**: Optimizes resources to eliminate waste, manage costs, and reach operational goals in a timely manner. Prioritizes workloads effectively to meet critical regulatory deadlines and streamlines daily workflows.
- **Reliability**: Consistently delivers dependable service and honors commitments made to teammates, management, and customers. Demonstrates punctual attendance, takes full ownership of responsibilities, and provides proactive communication if adjustments are required.
- **Vision**: Embraces innovative ideas, adapts to changing work environments, and contributes to a clear strategic direction that inspires and aligns the team with future goals.
- **Integrity**: Acts with unwavering honesty and transparency, building trust and respect with customers, colleagues, and community stakeholders. Operates with moral discipline and upholds company values in all situations.
- **Collaboration**: Partners effectively across internal departments and with external stakeholders. Builds positive team spirit, listens actively, communicates tactfully, and provides service-oriented support on daily tasks and specialized projects.
- **Excellence**: Maintains a commitment to continuous improvement and reaching the highest standards across all job functions. Executes QA/QC protocols with accuracy, maintains data integrity, and applies root-cause analysis and sound judgment to solve complex problems.

To apply, please go to: https://www.e-u.cc/careers/