



BrightRidge is currently accepting applications for a **LEAD LINEMAN** to direct, build & maintain substations, overhead and underground lines in a safe and efficient manner, install fiber lines as needed and interact with customers in such a manner as to build a positive image for BrightRidge.

ESSENTIAL FUNCTIONS:

- Directs the work of Journeyman Lineman, Apprentice Lineman, Operator and Groundman. *(Position has no authority in tangible employment actions including hiring, firing, promoting, reassigning significantly different tasks, or causing changes to benefits but may be involved in directing day-to-day operations of employees).*
- Reports daily operations to the supervisor.
- Assigns tools and equipment.
- Removes, installs, maintains and operates any and all present or future types of material and equipment used for the distribution of electricity whether overhead or underground.
- Builds and maintains transmission lines.
- Ensures all Construction employees work safely.
- Performs the duties of Journeyman Lineman, Groundman Operator and Groundman as directed by the supervisor.
- Ensures all interaction with consumers in the course of line work is positive and courteous as to respect their property and create a positive image of BrightRidge.
- Ensures crew vehicles are maintained.
- Completes time sheets and mileage reports for each person and vehicle under his/her direction.
- Climbs utility poles.
- Performs pole top/bucket truck rescue when necessary.
- Ensures crew uses breaks, lunch time, travel time, starting and ending of workday appropriately complying with company policy.
- Must maintain drivers' license & CDL from state of residence.
- Must be available for after hours work which would include working fair share of all necessary overtime and scheduled on call. Subject to on-call.
- Ability to maintain reliable, predictable and reasonable attendance.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Must be certified in CPR and first aid and possess the ability to perform CPR.
- Must know all BrightRidge safety rules and procedures.
- Must know pertinent OSHA regulations.
- Must know procedures to be used when cleaning up a chemical spill.
- Must have the ability to perform all skills Lead Lineman is responsible for training/directing.
- Must know the principles and have the ability to direct the work of others.
- Must have the ability to interact in a positive and professional manner with consumers.
- Must have the ability to interact with and maintain positive relationships with external customers such as telephone and cable TV companies to work together effectively during service restoration.
- Must know how to read maps and wiring schematics.
- Must be capable of working on a personal computer.

PHYSICAL REQUIREMENTS:

Position requires strenuous physical activity. Job requires standing, walking, sitting, reaching, handling, feeling, squatting, crawling, stooping, kneeling, balancing, seeing, talking and hearing. Must be able to lift up to 160 lbs. Must be able to work in confined spaces. Must not have a fear of heights. Must have good ambulation for varying terrains. Must have good grip strength and manual dexterity. Must be able to produce varying amounts of push/pull force.

WORKING CONDITIONS:

Work is performed outside in varying weather conditions for the majority of the time. Subject to being called out during outages or other emergencies.

QUALIFICATIONS:

High school diploma or equivalent required.

- Successful completion of a 4-year Journeyman Lineman Apprenticeship program registered with the DOL.
- Additional courses in electronics, apparatus repairs, climbing schools, bucket truck schools, hot stick courses and hotline work are helpful.
- Three years experience as a Journeyman Lineman.

Interested individuals must submit an application via www.brightridge.com/careers by Friday, November 5.